

MEMBERSHIP MEETING

AFSCME LOCAL 2822

May 2, 2006

The Membership meeting at the Southdale Library was called to order by President Malecki.

Roll call of officers:

Present - Malecki, Stetler, Hanson, Whetstone, Lor

Excused - Brigham, DeCora, Walker, DiCosimo, McNair

Unexcused -

The minutes were approved as presented.

INTRODUCTIONS

We had 13 members present.

CORRESPONDENCE—PRESIDENT MALECKI

- Thank you from family of Gloria Paulsen.
- Thank you from Nellie Stone Johnson Scholarship.
- Council 5 Stepping Up Newsletter - brand new.

SPECIAL ORDER OF BUSINESS

- MN AFL-CIO convention May 19th. Holiday Inn St. Paul North, Arden Hills. 9:30-4:30.
- Sole subject of this convention is the consideration of an amendment to the MN AFL-CIO Constitution to increase the per capita to fund and staff the 6 Area Labor Councils.
- Current per capita is \$.65 per member per month (currently paid out of our monthly dues.
- Proposed increase is \$.90 (an increase of \$.25) per member per month beginning July 1, 2006.
- This language is proposed to be added to the constitution: "Twenty-five cents per member per month of the per capita tax shall be dedicated to providing one full-time paid staff and program funds in the jurisdiction of each proposed area labor council (ALC)." This proposed amendment was approved by the MN AFL-CIO General Board at the April 19, 2006 meeting.
- The proposed dues increase will be paid by the AFSCME International Union-there will be no dues increase at this time to our members.

- Motion was made, seconded and passed that we send on delegate and paying lost time (Per Standing Rules President is 1st delegate elected or President's designee). The President's designee is Walter Hansen and the alternate is Neng Lor.
- Local 2822 supports the Constitutional Amendment sighted above.

REPORTS

PRESIDENT—MOLLY MALECKI

GRIEVANCE AND ARBITRATION

The following statements will be put in the Standing Rules dealing with who makes the decision to recommend to the Council 5 Arbitration Team to arbitrate grievances concerning

suspensions, demotions, discharges and language issues.

- The Executive Board shall make the final determination to recommend to the Council 5 Arbitration Team to arbitrate grievances concerning suspensions, demotions, discharges and language issues. In cases of emergencies, the Executive Board shall be polled. Motion was made, seconded and passed.
- When a local grievance is denied arbitration by the Council 5 Arbitration Team, the Executive Board shall determine whether or not to appeal the decision to the Council 5 Executive Board. Motion was made, seconded and passed.
- The Executive Board shall make the final determination to recommend to the Council 5 Arbitration Team to arbitrate grievances concerning written reprimands. Motion was made, seconded and passed.
- When a local grievance on a written reprimand is denied arbitration by the Council 5 Arbitration Team, the Executive Board shall determine whether or not to appeal the decision to the Council 5 Executive Board. Motion was made, seconded and passed.

FAIR SHARE

- We had an excellent mini-workshop with Jon Grebner from Council 5 on "Talking to our Members".
- We discussed how to best approach people to talk about issues, in particular our Fair Share folks.
- The Executive Board would like to begin by doing a phone bank from the Council Office.
- We would make our first contact by calling people at home beginning in June.
- We will be developing a script to use with these calls.
- These types of calls can be very successful as we found out this past fall.
- We will try Saturday and evenings. Everyone is welcome to help out.

MEMBERSHIP-BRIDGET WALKER

- The E-Board updated the membership booklet.
- Neng will design a sticker for the front cover of the Membership Booklet.

TREASURER—WALTER HANSON

The total balance is \$87,347.47. Motion was made, seconded and passed to accept the report.

CHIEF STEWARD—JENNIFER MCNAIR

- A motion was made, seconded and passed to recommend not to arbitrate the two cases to the Council 5 Arbitration Team that are being worked on.

NEW STEWARDS

Procedure for choosing new stewards.

- There will be a questionnaire.
- Interview by two stewards, (one being the Chief Steward and the other the President).
- Approval by the Executive Board.
- Unless humanly impossible, steward candidates should attend Membership Meetings.
- All stewards are expected to attend monthly stewards' meetings.
- They can only be excused by the Chief Steward.

COUNCIL 5 E-BOARD—MOLLY MALECKI

- No endorsement for Governor yet.
- Hennepin County IT is being organized. They will fall under the Librarian's Local.
- Council 5 Leadership Training, June 16-17, 2006. Motion was made, seconded and passed to send up to 6 delegates, and pay lost time. Interested so far are Molly Malecki,

- Julie Yakin, Neng Lor and Claudette Moran. Motion was made, seconded and passed to let the President appoint the rest of the delegates.
- Change to Win issue still has not been settled.

OTHER OFFICERS AND COMMITTEES

Labor Management Teams at the Library are requesting \$300.00 to be split between Local 2822 and Librarians Local for training. Motion was made, seconded and passed.

STAFF REPORT—STEVE MARINCEL

- AFSCME International Convention Aug 7-11 Chicago.
- MN AFL-CIO Convention Aug 7-9 St. Paul.
- July 23rd Hennepin County AFSCME Picnic- North Mississippi Regional Park, Mpls. We will need volunteers to help set up, serve, clean up and games. Stay tune for more details.
- Pension Under Attack was stopped by members calling their legislator.
- May 16th - Policy Committee is meeting.
- May 8th - Health Care Committee is meeting.
- Post the "Now is the time To Protect our clients at your workplace and call your legislator.

GOOD AND WELFARE

Card to Karen DiCosimo who is in the hospital.

Meeting adjourned.

Respectfully submitted,

Jeanne Whetstone
Recording Secretary