

MEMBERSHIP MEETING
AFSCME LOCAL 2822
Nov 1, 2005

The Membership meeting at the Ridgedale Library was called to order by President Malecki.

Roll call of officers:

Present - Malecki, Stetler, Hanson, Whetstone, Anderson, McNair

Excused - Brigham, DeCora

Unexcused - Walker

The minutes were approved as presented.

INTRODUCTIONS

We had 36 members attending.

NEGOTIATIONS

- Where we are right now. We have had 7 meetings with Employer and many issues have come up. Both the Employer and the Union have asked for mediation. The first meetings will be on Monday Nov 7th and Monday Nov 14th.
- Health Insurance is a major issue. There may be an interim plan and rate and then a permanent plan and rate. There will only be one plan offered to employees this time. We have to vote on an amendment to the contract for Health insurance. You don't have to declare a clinic. You can change between tiers for coverage. The Union has been very involved in the design of the health insurance plan.
- Did some housekeeping of language.
- Worked on the wording for Funeral Leave.
- Employer wanted to prorate insurance for part time but it has been withdrawn.
- Worked on wages.
- Service Center plans to change step time table.
- Jan 2003 was the last time we got a raise.

SPECIAL ORDER OF BUSINESS

Voted on the interim Health Plan. 36 people were present. The result of the vote was yes.

CORRESPONDENCE—PRESIDENT MALECKI

No correspondence.

REPORTS

PRESIDENT—MOLLY MALECKI

Had a great showing at the Gov't Center Auditorium for the Rally on Oct 24th. It made a difference.

TREASURER—WALTER HANSON

- Balance is \$88,211.70. A motion was made, seconded and passed to accept the report.
- A motion was made, seconded and passed to donate \$200.00 to Rep. Steve Smith for Keeping the Lights on for State Workers.

MEMBERSHIP—BRIDGET WALKER

No report.

CHIEF STEWARD—ZANONA ANDERSON

No report.

COUNCIL 5 E-BOARD—MOLLY MALECKI

The convention went very well and we even made the newspapers for our work.

OTHER OFFICERS AND COMMITTEES

- Ann Baird talked about Delta Dental. Make sure you have sent in your forms by Nov 9th for coverage as of Jan 1st.
- Check the website for updates. www.afscme2822.org
- Check Council 5 website for updates. www.afscme.mn.org
- Strike Captains are still needed. Training will be on Nov 22nd.

STAFF REPORT—STEVE MARINCEL

Hennepin County is doing a study on support staff working in Real Estate which is a new classification.

NEW BUSINESS

- Date for contract meeting vote is Tuesday Nov 29th from 7-9 p.m.
- Thursday Dec 1st is when we can all vote. The earliest we could strike would be January 11th.
- We need a person who could work 16 hours or more to update the mailing list. Lost time would be paid. We will check with Annette and Janet.

Meeting adjourned.

Respectfully submitted,
Jeanne Whetstone
Recording Secretary